

BSG ERA Mentoring Scheme: Code of Conduct

Participants in the BSG ERA Mentoring Scheme will agree to the following relationship terms:

- Treat all those in the Mentoring Scheme community with respect.
- Commit sufficient time and effort towards each mentoring relationship established.
- Do not promote any goods or services in which you have a personal interest.
- Represent yourself honestly.
- Maintain a high standard of personal and professional conduct.
- Support the goals established within the relationship.
- Maintain confidentiality within the mentoring relationships.
- Refer any questions of issues for which you feel unqualified to ERA:
era@britishgerontology.org.

The purpose of BSG ERA's Mentoring Scheme is to connect BSG members with shared interests and to provide a communication platform to aid members in developing a meaningful mentoring relationship. The scope and goals of your mentoring relationship should be done within the recommendations outlined below.

- Mentoring relationships are for 1 year in the first instance. The relationship period begins once the match has been made and accepted by both parties.
- The mentor must communicate with the mentee a minimum of three times during the initial 1 year period.
- Communication methods should be mutually agreed upon in the first communication and may include e-mail, phone, MS Teams, Zoom, etc.
- Communication between mentor and mentee should be timely, sending responses/replies within 5 working days.
- We ask both the mentor and mentee for feedback towards the end of the 1 year period in the form of a short survey, this will help us to improve the mentoring scheme.

In starting the mentor scheme both mentors and mentees agree to respect these recommendations for communication and agree to inform the Mentoring Team (Miranda and Lisa) at era@britishgerontology.org if any issues or questions arise.